

The Board of Education of the Dublin Independent School District met in a regular session on Monday, January 20, 2020 at 6:00 p.m. with President Jeff Weaver presiding at a duly posted and properly called meeting. Other Board members present were Charlie Bradberry, Kent Crouch, Pat Leatherwood, and Bill Rodriguez. Raymond Salinas and Anjelica Salyer were absent. Superintendent Dr. Rodney Schneider and fifty-seven (57) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
 - A. Lion Leaders
 - B. Academic Scholars
 - C. Athletic Scholars
 - D. Extracurricular Scholars
 - E. Post District Football Honors
 - F. DHS Region Band
 - G. DHS FFA
6. School Board Recognition Month
7. Public comments – agenda items only
8. Discussion items
 - A. Construction Projects
 - B. 2018-2019 Audit
 - C. Sale of District Property located at corner of Post Oak and Travis
 - D. School Safety and Security Grant
 - E. 2020-2021 District Salary Schedule
9. Report Agenda as follows: #20-0120-9B
 - A. Monthly financial report for period ending December 31, 2019
 - B. Student Enrollment
 - C. Board training opportunities

10. Motion was made by Kent Crouch and seconded by Charlie Bradberry to approve the consent agenda as presented. #20-0120-10

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 5 TO 0

11. Motion was made by Pat Leatherwood and seconded by Bill Rodriguez to approve the purchase of 2 buses as presented.

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 5 TO 0

12. Motion was made by Pat Leatherwood and seconded by Bill Rodriguez to approve the amendment to the 2019-2020 budget as presented. #20-0120-12

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 5 TO 0

13. Motion was made by Pat Leatherwood and seconded by Charlie Bradberry to approve the letter agreement to extend the Election Services Contract with Erath County for the conduct of the District's trustee election, as presented, and authorize the superintendent take all other action on the District's behalf, as needed, for the conduct of the election.

#20-0120-13

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 5 TO 0

14. Motion was made by Kent Crouch and seconded by Charlie Bradberry to order the election for school trustee(s) to be held on Saturday, May 2, 2020 as presented.

#20-0120-14

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 5 TO 0

15. Public Hearing: #20-0120-15A1, #20-0120-15A2, #20-0120-15A3, #20-0120-15A4, #20-0120-15A5, #20-0120-15A6, #20-0120-15A7, #20-0120-15A8, #20-0120-15A9

A. 2018-2019 Texas Academic Performance Report (TAPR)

- i. TAPR - District Academic Report
- ii. PEIMS Financial Standard Reports of 2017-2018
- iii. Report on Violent or Criminal Incidents
- iv. Report of Student Enrollment and Academic Performance (Texas Higher Education Coordinating Board Report)
- v. Campus Performance Objectives
- vi. 2019-2020 Elementary Campus Improvement Plan
- vii. 2019-2020 Intermediate Campus Improvement Plan
- viii. 2019-2020 Secondary Campus (Junior High/High School) Improvement Plan
- ix. 2019-2020 District Improvement Plan

16. Board did not enter into closed session in accordance with the Texas Open Meetings Act, Texas Open Meetings Act, Texas Government Code Sections 551.074 to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

- a. Assistant Superintendent
- b. Special Education Director
- c. Campus Principals
- d. Athletic Director
- e. Assistant Principals
- f. Counselors
- g. Business Manager
- h. Band Director
- i. Instruction Specialist

17. Motion was made by Pat Leatherwood and seconded by Charlie Bradberry to approve the administrator contract renewals as presented. #20-0120-17

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 5 TO 0

18. Board entered executive session at 7:10 p.m.

A. Security

Board reconvened in open session at 7:47 p.m.

19. Motion was made by Jeff Weaver and seconded by Charlie Bradberry to have Dr. Schneider bring policy language to allow open carry for the Superintendent.

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 5 TO 0

20. Future Board Meetings

A. Regular February Meeting - Monday, February 17, 2020, 6:00 p.m.

21. Public comment - Non-agenda items only

22. Motion was made by Kent Crouch and seconded by Pat Leatherwood to adjourn at 7:50 p.m.

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 5 TO 0

President

Secretary/Vice President

Date